

## STATEMENT OF VALUES

Bio-Gene Technology Limited (“Bio-Gene”) is an Australian agtech company enabling the next generation of novel insecticides to address the global problem of insecticide resistance and toxicity. Bio-Gene’s novel platform technology is based on a naturally occurring class of chemicals known as beta-triketones.

Bio-Gene’s aim is to develop and commercialise a broad portfolio of targeted insect control and pest management solutions and to deliver shareholder value. The Directors and Senior Executives of Bio-Gene are responsible for incorporating these values across the operations of Bio-Gene.

The core values of Bio-Gene are set out below:

### **Integrity**

Adherence to the values of Bio-Gene are informed in large part by the actions of its Directors and Senior Executives and accordingly a “lead by example” approach is adopted to uphold the strategic and aspirational vision of Bio-Gene. All Bio-Gene staff are encouraged to act honestly and with integrity in all interactions as a means of building trustworthiness and effective relationships.

The Board encourages a culture of risk awareness and reporting and allocates resources for addressing or minimising risks associated with Bio-Gene on the basis of a risk matrix that is updated periodically.

### **Excellence**

Bio-Gene pursues excellence and strives for best practice with a fit-for-purpose approach through continuous improvement and adaption to reflect the circumstances of its operations.

Bio-Gene ensures its employees (including Directors and Senior Executives) and third party service providers have the appropriate skills and experience to perform their roles effectively and efficiently.

Bio-Gene seeks to foster an open and supportive environment in its workplace practices and its interactions with both internal and external stakeholders.

Bio-Gene seeks to continuously adapt and improve upon its relationships with external stakeholders (including service providers) to improve collaboration and enhance the reputation of Bio-Gene.

### **Respect**

Bio-Gene shows consideration for the value of its employees and service providers, as well as its shareholders and other stakeholders.

As an agtech company whose technology is based on a naturally occurring class of chemicals, Bio-Gene strives to respect and support the social and physical environment in which it operates and act ethically in all of its endeavours including by complying with all relevant laws.

### **Openness and accountability**

The Board is committed to being transparent and unambiguous regarding the operations of Bio-Gene and seeks to maintain regular, detailed communication with its internal and external stakeholders.

Bio-Gene is committed to strict compliance with its disclosure obligations under the law (including the ASX Listing Rules as they apply to Bio-Gene).

The Board understand that it and the other Senior Executives of Bio-Gene are largely responsible for the social and environmental impact of Bio-Gene and these considerations for part of the strategic risk assessment undertaken by Bio-Gene.