

STATEMENT OF VALUES

Bio-Gene Technology Limited (“Bio-Gene”) is an Australian agtech company enabling the next generation of novel insecticides to address the global problem of insecticide resistance and toxicity. Bio-Gene’s novel platform technology is based on a naturally occurring class of chemicals known as beta-triketones.

Bio-Gene’s aim is to develop and commercialise a broad portfolio of targeted insect control and pest management solutions and to deliver shareholder value. The Directors and Senior Executives of Bio-Gene are responsible for incorporating these values across the operations of Bio-Gene.

The core values of Bio-Gene are set out below:

Integrity

Adherence to the values of Bio-Gene are informed in large part by the actions of its Directors and Senior Executives and accordingly a “lead by example” approach is adopted to uphold the strategic and aspirational vision of Bio-Gene. All Bio-Gene staff are encouraged and expected to act honestly and with integrity in all interactions as a means of building trustworthiness and effective relationships.

The Board encourages a culture of risk awareness and reporting and allocates resources for addressing or minimising risks associated with Bio-Gene on the basis of a risk matrix that is updated periodically.

Excellence

Bio-Gene pursues excellence and strives for best practice with a fit-for-purpose approach through continuous improvement and adaption to reflect the circumstances of its operations.

Bio-Gene ensures its employees (including Directors and Senior Executives) and third party service providers have the appropriate skills and experience to perform their roles effectively and efficiently.

Bio-Gene seeks to foster an open and supportive environment in its workplace practices and its interactions with both internal and external stakeholders.

Bio-Gene seeks to continuously adapt and improve upon its relationships with external stakeholders (including service providers) to improve collaboration and enhance the reputation of Bio-Gene.

Respect

Bio-Gene shows consideration for the value of its employees and service providers, as well as its shareholders and other stakeholders.

As an agtech company whose technology is based on a naturally occurring class of chemicals, Bio-Gene strives to respect and support the social and physical environment in which it operates and act ethically in all of its endeavours including by complying with all relevant laws.

Openness and accountability

The Board is committed to being transparent and unambiguous regarding the operations of Bio-Gene and seeks to maintain regular, detailed communication with its internal and external stakeholders.

Bio-Gene is committed to strict compliance with its disclosure obligations under the law (including the ASX Listing Rules as they apply to Bio-Gene).

The Board understand that it and the other Senior Executives of Bio-Gene are largely responsible for the social and environmental impact of Bio-Gene and these considerations for part of the strategic risk assessment undertaken by Bio-Gene.

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